

**08<sup>th</sup> August 2025**

Innial issuance notification: 08th August 2025

This notification: 1st Revision

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RECERTIFICATION AUDIT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**Kuala Lumpur-Kepong Berhad** has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

|                                                                                                              |                                     |
|--------------------------------------------------------------------------------------------------------------|-------------------------------------|
| MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)                | <input type="checkbox"/>            |
| MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)                  | <input type="checkbox"/>            |
| MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)              | <input type="checkbox"/>            |
| MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)                      | <input checked="" type="checkbox"/> |
| MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements                  | <input checked="" type="checkbox"/> |
| MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements | <input type="checkbox"/>            |
| MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements                        | <input type="checkbox"/>            |

As planned, the auditing will be conducted on **09th September 2025 to 11th September 2025**. Date and time for consultation of interested parties are as follows:

Date : 10th September 2025  
Time : 10:00 am to 12:00 pm  
Location : KKK – Tanjung Malim Complex,  
Lot 4261, Ladang Changkat Asa,  
Hulu Bernam, 35900 Hulu  
Selangor, Selangor.

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

|                        |                                                                                                                                                                                                                                                       |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Applicant</b>       | Kuala Lumpur-Kepong Berhad                                                                                                                                                                                                                            |
| <b>Contact details</b> | <b>Mr. Thien Jing Wen</b><br><b>Assistant General Manager (Sustainability),</b><br>Kuala Lumpur Kepong Berhad,<br>Wisma Taiko<br>No. 1, Jalan S.P. Seenivasagam<br>30000 Ipoh, Perak Darul Ridzuan, Malaysia.<br>+605 240 8000<br>jw.thien@klk.com.my |



|                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Brief business information of applicant</b> | Kuala Lumpur Kepong Berhad ("KLK") is a company incorporated in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalisation of approximately RM21.687 billion at the end of September 2021. KLK is amongst the largest plantation companies in Malaysia, with a land bank of close to 300,000 hectares, spread across Malaysia (Peninsular and Sabah), Indonesia (Belitung Island, Sumatra, Kalimantan) and Liberia. |
|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Independant Smallholder                 |               |          |                   |
|-----------------------------------------|---------------|----------|-------------------|
| Owned Oil Palm Plantation / Association | GPS reference |          | Area Summary (Ha) |
|                                         | Longitude     | Latitude | Total             |
| Nil                                     | Nil           | Nil      | Nil               |
| Total                                   |               |          | Nil               |

| Organised Smallholder                   |               |          |                   |
|-----------------------------------------|---------------|----------|-------------------|
| Owned Oil Palm Plantation / Association | GPS reference |          | Area Summary (Ha) |
|                                         | Longitude     | Latitude | Total             |
| Nil                                     | Nil           | Nil      | Nil               |
| Total                                   |               |          | Nil               |

| Oil Palm Plantations                    |               |            |                   |
|-----------------------------------------|---------------|------------|-------------------|
| Owned Oil Palm Plantation / Association | GPS reference |            | Area Summary (Ha) |
|                                         | Longitude     | Latitude   | Total             |
| Changkat Asa Estate                     | E 101.492956  | N 3.684356 | 1,714.00          |
| Kerling Estate                          | E 101.579818  | N 3.579279 | 1,222.00          |
| Total                                   |               |            | 2,936.00          |

| <b>Palm Oil Mill</b>            |                      |                                                                            |                      |                 |                                      |                    |
|---------------------------------|----------------------|----------------------------------------------------------------------------|----------------------|-----------------|--------------------------------------|--------------------|
| <b>Name of Palm Oil Mill</b>    | <b>Mill Capacity</b> | <b>Location</b>                                                            | <b>GPS reference</b> |                 | <b>Forecasted Annual output (MT)</b> |                    |
| <b>(POM)</b>                    | <b>MT/Hr</b>         | <b>Address</b>                                                             | <b>Longitude</b>     | <b>Latitude</b> | <b>CPO</b>                           | <b>Palm Kernel</b> |
| KLK Tanjong Malim Palm Oil Mill | 20                   | Lot 4261, Ladang Changkat Asa, Hulu Bernam, 35900 Hulu Selangor, Selangor. | E 101.48528          | N 3.69447       | 20,748                               | 4,948              |

| <b>Processing Facilities</b> |                      |                 |                      |                 |                                      |                        |
|------------------------------|----------------------|-----------------|----------------------|-----------------|--------------------------------------|------------------------|
| <b>Name of Unit</b>          | <b>Unit Capacity</b> | <b>Location</b> | <b>GPS reference</b> |                 | <b>Forecasted Annual output (MT)</b> |                        |
| <b>(POM)</b>                 | <b>MT/Hr</b>         | <b>Address</b>  | <b>Longitude</b>     | <b>Latitude</b> | <b>&lt;Product&gt;</b>               | <b>&lt;Product&gt;</b> |
| Nil                          | Nil                  | Nil             | Nil                  | Nil             | Nil                                  | Nil                    |

| <b>Dealer</b>         |                 |                      |                 |                                          |
|-----------------------|-----------------|----------------------|-----------------|------------------------------------------|
| <b>Name of Dealer</b> | <b>Location</b> | <b>GPS reference</b> |                 | <b>FFB Forecasted Annual output (MT)</b> |
|                       | <b>Address</b>  | <b>Longitude</b>     | <b>Latitude</b> |                                          |
| Nil                   | Nil             | Nil                  | Nil             | Nil                                      |

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: [admin@ggc.my](mailto:admin@ggc.my)

Details on the audit team:

**Nur Zafirah binti Zulkifli (Lead Auditor)**

Graduated with a Master of Science in Environmental Technology and a Bachelor of Applied Science in Agro Technopreneurship with Honours. Zafirah has over 6 years of working experience in the environmental management and science sector, including 4 years of experience in auditing. She is fully trained in palm oil certification programs such as the Malaysian Sustainable Palm Oil (MSPO) Scheme, the Roundtable Sustainable Palm Oil (RSPO), and the Supply Chain Certification (SCC). She is qualified as an auditor in several certification programs and has been involved in MSPO audits since 2019 and RSPO audits since early 2023. Zafirah has completed and attended various training courses, including the Malaysian Sustainable Palm Oil (MSPO P&C) MS 2530:2013 Auditor Training, MSPO 2530:2022 Lead Auditor Training, IMS Lead Auditor Training by Punyam Academy (endorsed by Exemplar Global), MSPO SCCS Auditor Training, Roundtable Sustainable Palm Oil (RSPO P&C) Lead Auditor Course, Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC) Lead Auditor Course, ISO 9001:2015 & 14001:2015 Auditor/ Lead Auditor Training Course in Integrated Management Systems. She is also proficient in both Bahasa Malaysia and English.

**Md Jefri Bin Shara'ai (Auditor)**

Bachelor Degree in Chemical Engineering and Master Degree (Science) in Quality & Productivity. Work experience since year 1992, in various industries and discipline that include manufacturing, engineering services, quality management, environmental management, research and development. Audit experience in Quality Management System (ISO9001), Environmental Management System (ISO14001) and Safety & Health (OHSAS 18001) since year 2008. Qualified auditor in sustainability certification programs such as Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) MS 2530:2013 and MS 2530:2022, MSPO Supply Chain (MSPO SCCS). Able to speak and understand Bahasa Malaysia and English.

**Ahmad Syazwan bin Mohd Shahar (Auditor)**

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP). Attended and successfully completed and certified in the MSPO 2530:2013 Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in June 2019 and MSPO MS2530:2022 Lead Auditor by MAA Training Academy Plt (MSPO Endorsed) in May 2024, RSPO P&C Lead Auditor by David Ogg & Partners Ltd (RSPO-endorsed) in September 2023, ISO9001:2015 Quality Management System Lead Auditor conducted on December 2023. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Able to speak and understand Bahasa Malaysia and English.



**Mohd Shahrul Nizam bin Mohd Aderis (Auditor)**

Holds a Diploma in Planting Industry Management (DPIM) from Universiti Teknologi MARA. An experienced plantation professional with over 15 years of expertise in managing the oil palm sector across Peninsular and East Malaysia. Has overseen estate operations—including replanting, planning, and team leadership—through progressively senior roles in leading plantation companies. Successfully led and coordinated operations across multiple estates and mills in a senior management capacity, with responsibilities including budgeting, regulatory compliance, and workforce strategy, while ensuring adherence to RSPO, MSPO and ISCC sustainability standards. Possesses strong expertise in cost control, mechanization, manpower management, and safety compliance. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and ISO 14001:2015 Auditor/Lead Auditor Training for Integrated Management Systems. Also completed MSPO 2530:2022 Lead Auditor Training (endorsed by MPOCC), and has attended CePSWaM and OSH training. Able to speak and understand Bahasa Malaysia and English.

**Mohd Safaro Mohamad (Auditor in Training)**

An experienced Oil Palm Estate Manager with over 20 years of proven leadership in managing plantations across Peninsular and East Malaysia, as well as Indonesia. Holds a Diploma and Bachelor's (Hons.) in Plantation Technology and Management from Universiti Teknologi MARA and an Executive Master in Business Management from UMP. Skilled in managing estates on both peat and mineral soils, with expertise covering replanting, strategic planning, budgeting, workforce management, and regulatory compliance. Has held senior management roles in leading plantation companies, overseeing multi-estate operations while ensuring compliance with RSPO and MSPO sustainability standards. Specialized in human resource management, input/resource allocation, cost control, mechanization, and safety compliance. Fully trained in ISO 9001:2015 Quality Management System Lead Auditor Course, ISO 45001:2018 Lead Auditor Training for Occupational Health and Safety Management System and MSPO 2530:2022 Lead Auditor Course. Ability to write, speak and understand Bahasa Malaysia and English.

\*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Senior Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd

08hb Ogos 2025

Tarikh Notis Awal: 08hb Ogos 2025

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**Kuala Lumpur-Kepong Berhad** telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

|                                                                                                                     |                                     |
|---------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)                   | <input type="checkbox"/>            |
| MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)                 | <input type="checkbox"/>            |
| MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)                          | <input type="checkbox"/>            |
| MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)                               | <input checked="" type="checkbox"/> |
| MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan                | <input checked="" type="checkbox"/> |
| MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan | <input type="checkbox"/>            |
| MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan                            | <input type="checkbox"/>            |

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **on 09hb September 2025 hingga 11hb September 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 10hb September 2025  
Masa : 10:00 pagi hingga 12:00 petang  
Lokasi : KLK – Tanjung Malim Complex,  
Lot 4261, Ladang Changkat Asa,  
Hulu Bernam, 35900 Hulu  
Selangor, Selangor.

Nota\*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

|                         |                            |
|-------------------------|----------------------------|
| <b>Syarikat Pemohon</b> | Kuala Lumpur-Kepong Berhad |
|-------------------------|----------------------------|

|                        |                                                                                                                                                                                                                                                       |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Butiran Pemohon</b> | <b>Mr. Thien Jing Wen</b><br><b>Assistant General Manager (Sustainability),</b><br>Kuala Lumpur Kepong Berhad,<br>Wisma Taiko<br>No. 1, Jalan S.P. Seenivasagam<br>30000 Ipoh, Perak Darul Ridzuan, Malaysia.<br>+605 240 8000<br>jw.thien@klk.com.my |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Maklumat ringkas<br/>perniagaan pemohon</b> | Kuala Lumpur Kepong Berhad ("KLK") ialah sebuah syarikat yang diperbadankan di Malaysia dan disenaraikan di Pasaran Utama Bursa Malaysia Securities Berhad dengan permodalan pasaran kira-kira RM21.687 bilion pada akhir September 2021. KLK adalah antara syarikat perladangan terbesar di Malaysia, dengan bank tanah seluas hampir 300,000 hektar, tersebar di seluruh Malaysia (Semenanjung dan Sabah), Indonesia (Pulau Belitung, Sumatera, Kalimantan) dan Liberia. |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| <b>Pengusaha Pekebun Kecil</b> |  |             |          |
|--------------------------------|--|-------------|----------|
| Nama Ladang/ Pertubuhan        |  | Rujukan GPS |          |
|                                |  | Longitude   | Latitude |
| Tiada                          |  | Tiada       | Tiada    |
| <b>Jumlah</b>                  |  |             | Tiada    |

| <b>Pengusaha Kebun Teratur</b> |  |             |          |
|--------------------------------|--|-------------|----------|
| Nama Ladang/ Pertubuhan        |  | Rujukan GPS |          |
|                                |  | Longitude   | Latitude |
| Tiada                          |  | Tiada       | Tiada    |
| <b>Jumlah</b>                  |  |             | Tiada    |

| <b>Ladang Sawit</b>     |  |              |                 |
|-------------------------|--|--------------|-----------------|
| Nama Ladang/ Pertubuhan |  | Rujukan GPS  |                 |
|                         |  | Longitude    | Latitude        |
| Changkat Asa Estate     |  | E 101.492956 | N 3.684356      |
| Kerling Estate          |  | E 101.579818 | N 3.579279      |
| <b>Jumlah</b>           |  |              | <b>2,936.00</b> |

| <b>Kilang Kelapa Sawit</b>      |                        |                                                                            |                    |                 |                                          |                    |
|---------------------------------|------------------------|----------------------------------------------------------------------------|--------------------|-----------------|------------------------------------------|--------------------|
| <b>Nama Kilang Sawit</b>        | <b>Kapasiti Kilang</b> | <b>Lokasi</b>                                                              | <b>Rujukan GPS</b> |                 | <b>Anggaran Pengeluaran Tahunan (MT)</b> |                    |
| <b>(KKS)</b>                    | <b>MT/Jam</b>          | <b>Alamat</b>                                                              | <b>Longitude</b>   | <b>Latitude</b> | <b>CPO</b>                               | <b>Palm Kernel</b> |
| KLK Tanjong Malim Palm Oil Mill | 20                     | Lot 4261, Ladang Changkat Asa, Hulu Bernam, 35900 Hulu Selangor, Selangor. | E 101.48528        | N 3.69447       | 20,748                                   | 4,948              |

| <b>Kemudahan Pemprosesan Minyak Sawit</b> |                        |               |                    |                 |                                          |                       |
|-------------------------------------------|------------------------|---------------|--------------------|-----------------|------------------------------------------|-----------------------|
| <b>Nama Kilang Sawit</b>                  | <b>Kapasiti Kilang</b> | <b>Lokasi</b> | <b>Rujukan GPS</b> |                 | <b>Anggaran Pengeluaran Tahunan (MT)</b> |                       |
| <b>(KKS)</b>                              | <b>MT/Jam</b>          | <b>Alamat</b> | <b>Longitude</b>   | <b>Latitude</b> | <b>&lt;Produk&gt;</b>                    | <b>&lt;Produk&gt;</b> |
| Tiada                                     | Tiada                  | Tiada         | Tiada              | Tiada           | Tiada                                    | Tiada                 |

| <b>Peniaga</b>      |               |                    |                 |                                              |
|---------------------|---------------|--------------------|-----------------|----------------------------------------------|
| <b>Nama Peniaga</b> | <b>Lokasi</b> | <b>Rujukan GPS</b> |                 | <b>Anggaran Pengeluaran BTS Tahunan (MT)</b> |
|                     | <b>Alamat</b> | <b>Longitude</b>   | <b>Latitude</b> |                                              |
| Tiada               | Tiada         | Tiada              | Tiada           | Tiada                                        |

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Nur Zafirah binti Zulkifli (Ketua Juruaudit)**

Berkelulusan Sarjana Sains dalam Teknologi Alam Sekitar dan Sarjana Muda Sains Gunaan dalam Agro Technopreneurship dengan Kepujian. Zafirah mempunyai lebih 6 tahun pengalaman bekerja dalam sektor pengurusan alam sekitar dan sains, termasuk 4 tahun pengalaman dalam pengauditan. Beliau terlatih sepenuhnya dalam program pensijilan minyak sawit seperti Skim Minyak Sawit Lestari Malaysia (MSPO), Minyak Sawit Lestari Meja Bulat (RSPO), dan Pensijilan Rantaian Bekalan (SCC). Beliau berkecayaan sebagai juruaudit dalam beberapa program pensijilan dan telah terlibat dalam audit MSPO sejak 2019 dan audit RSPO sejak awal 2023. Zafirah telah menamatkan dan menghadiri pelbagai kursus latihan, termasuk Minyak Sawit Lestari Malaysia (MSPO P&C) Latihan Juruaudit MS 2530:2013, Latihan Ketua Juruaudit MSPO 2530:2022, Latihan Juruaudit Utama IMS oleh Akademi Punyam (disahkan oleh Exemplar Global), Latihan Juruaudit MSPO SCCS, Kursus Ketua Juruaudit Minyak Sawit Lestari Meja Bulat (RSPO P&C) , Kursus Ketua Juruaudit Rantaian Bekalan Minyak Sawit Lestari Meja Bulat (RSPO SCC), Kursus Latihan Juruaudit/ Ketua Juruaudit ISO 9001:2015 & 14001:2015 dalam Sistem Pengurusan Bersepadu. Dia juga mahir dalam kedua-dua Bahasa Malaysia dan Bahasa Inggeris.

**Md Jefri Bin Shara'ai (Juruaudit)**

Ijazah Sarjana Muda Kejuruteraan Kimia dan Ijazah Sarjana (Sains) dalam Kualiti & Produktiviti. Pengalaman kerja sejak tahun 1992, dalam pelbagai industri dan disiplin termasuk pembuatan, perkhidmatan kejuruteraan, pengurusan kualiti, pengurusan alam sekitar, penyelidikan dan pembangunan. Pengalaman audit dalam Sistem Pengurusan Kualiti (ISO9001), Sistem Pengurusan Alam Sekitar (ISO14001) dan Keselamatan & Kesihatan (OHSAS 18001) sejak tahun 2008. Juruaudit berkecayaan dalam program pensijilan kemampuhan seperti Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) MS 2530:2013 dan MS 2530:2022), MSPO Supply Chain (MSPO SCCS). Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



### **Ahmad Syazwan bin Mohd Shahar (Juruaudit)**

Berkelulusan dalam bidang Kimia Gunaan dari Universiti Teknologi Mara Shah Alam dengan lebih 10 tahun pengalaman bekerja di sebuah syarikat perladangan di Malaysia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP). Menghadiri dan berjaya menamatkan Kursus Juruaudit MSPO 2530: 2013 (MPOCC Disahkan) oleh SGS Malaysia Sdn Bhd pada Jun 2019 dan Kursus Ketua Juruaudit MSPO MS 2530:2022 oleh MAA Training Academy Plt (MSPO Disahkan) pada Mei 2024, Kursus Ketua Juruaudit P&C RSPO oleh David Ogg & Partners Ltd (disahkan oleh RSPO) pada September 2023, Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO9001:2015 dijalankan pada Disember 2023. Juga, diperakui sebagai Orang yang Kompeten dalam Operasi Sisa dan Penggosok Jadual. Kefahaman dalam perhubungan perindustrian dan undang-undang buruh. Menghadiri Akta KKP 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Latihan Peraturan. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

### **Mohd Shahrul Nizam bin Mohd Aderis (Juruaudit)**

Berkelulusan Diploma Pengurusan Perladangan (DPIM) dari Universiti Teknologi MARA. Mempunyai pengalaman dan kepakaran perladangan lebih 15 tahun dalam menguruskan sektor kelapa sawit di seluruh Semenanjung dan Malaysia Timur. Telah mengetuai pelbagai operasi ladang termasuk penanaman semula, perancangan, dan pengurusan pasukan melalui jawatan-jawatan kanan di syarikat perladangan utama. Berjaya memimpin dan menyelaras operasi di beberapa ladang dan kilang dalam kapasiti pengurusan kanan, merangkumi tanggungjawab seperti penyediaan bajet, pematuhan peraturan, dan strategi tenaga kerja, sambil memastikan pematuhan kepada piawaian kelestarian RSPO, MSPO, dan ISCC. Mempunyai kepakaran kukuh dalam kawalan kos, mekanisasi, pengurusan tenaga kerja, dan pematuhan keselamatan. Telah menjalani latihan penuh Kursus Ketua Juruaudit ISO 9001:2008 (Sistem Pengurusan Kualiti) dan Kursus Latihan Juruaudit/Ketua Juruaudit ISO 14001:2015 untuk Sistem Pengurusan Bersepadu. Turut menamatkan Latihan Ketua Juruaudit MSPO 2530:2022 (diiktiraf oleh MPOCC) serta menghadiri latihan CePSWaM dan OSH. Fasih berbahasa Melayu dan mahir dalam Bahasa Inggeris.

### **Mohd Safaro Mohamad (Juruaudit Pelatih)**

Pengurus Ladang Kelapa Sawit berpengalaman dengan lebih 20 tahun kepimpinan terbukti dalam menguruskan perladangan di seluruh Semenanjung dan Malaysia Timur, serta Indonesia. Memiliki Diploma dan Sarjana Muda (Kepujian) dalam Teknologi dan Pengurusan Perladangan dari Universiti Teknologi MARA dan Sarjana Eksekutif dalam Pengurusan Perniagaan dari UMP. Mahir dalam menguruskan ladang di kedua-dua tanah gambut dan mineral, dengan kepakaran meliputi penanaman semula, perancangan strategik, belanjawan, pengurusan tenaga kerja dan pematuhan peraturan. Telah memegang peranan pengurusan kanan dalam syarikat perladangan terkemuka, menyelia operasi berbilang estet sambil memastikan pematuhan dengan piawaian kemampunan RSPO dan MSPO. Khusus dalam pengurusan sumber manusia, peruntukan input/sumber, kawalan kos, mekanisasi dan pematuhan keselamatan. Terlatih sepenuhnya dalam Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO 9001:2015, Latihan Ketua Juruaudit ISO 45001:2018 untuk Sistem Pengurusan Kesihatan dan Keselamatan Pekerjaan dan Kursus Ketua Juruaudit MSPO 2530:2022. Berkebolehan menulis, bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

\*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

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E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd